

Policy on the under-represented gender in management

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1. Introduction

The aim of the following policy is to bring the under-represented gender in the management of the group companies into focus.

The policy and target figures in the following pages are likewise intended to make sure that the entire group meets the requirement of the Companies Act on targets for policies on gender composition of top management of the company.

The policy is based on women as the under-represented gender due to the group's current gender balance.

This policy constitutes the required reporting according to the Danish Financial Statements Act §99 b.

2. Target figures of the top management of the company

Cornerstone II A/S and Cornerstone Properties Germany Holding ApS present accounts in accordance with reporting class B enterprises. Lind Capital A/S present accounts in accordance with reporting class C (Medium) enterprises. Therefore, these companies are not included the Danish legislation of setting targets for the under-represented gender in management for which reason they do not define targets.

Equal distribution has been achieved in 2020 for Lind Invest ApS.